

**KKCH-FM, KSKE-FM, KQSE-FM, KRKY-AM, KTUN-FM**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2015 – November 30, 2016**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources  (“RS”) Used to Fill  Vacancy</b>	<b>RS  Referring  Hiree</b>

## II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Vail Daily - Classifieds/Human Resources PO Box 81 Vail CO 81658 <a href="http://www.vaildaily.com">www.vaildaily.com</a>	N	0
2	Summit Daily - Classifieds/Human Resources 331 West Main St. Frisco, CO 80443 <a href="http://www.summitddaily.com">www.summitddaily.com</a>	N	0
3	AlwaysMountainTime Web Post <a href="http://www.alwaysmountaintime.com">www.alwaysmountaintime.com</a>	N	0
4	AlwaysMountainTime, LLC On Air Radio Spot KSKE 101.7; KKCH 92.7; KQSE 102.5 <a href="http://www.alwaysmountaintime.com">www.alwaysmountaintime.com</a>	N	0
5	All Access Job Board Job Postings <a href="http://www.allaccess.com">www.allaccess.com</a>	N	0
6	Colorado Broadcasters Association PO Box 2369 Breckenridge, CO 80424 <a href="http://www.coloradobroadcasters.org">www.coloradobroadcasters.org</a>	N	0
7	Lake County Career Fair – Leadville <a href="http://www.leadvilletoday.com">www.leadvilletoday.com</a>	N	0
8	Vail Valley Rotary Clubs <a href="http://www.vailrotary.com">www.vailrotary.com</a>	N	0
9	Eagle County Schools Job Fair PO Box 740 Eagle, CO 81631 <a href="http://www.eagleschools.net">www.eagleschools.net</a>	N	0
10	Vail Valley Partnership PO Box 1130 Vail, CO 81658 <a href="http://www.vailvalleypartnership.com">www.vailvalleypartnership.com</a>	N	0

11	Colorado Workforce Center 0069 Edwards Access Road #11B Edwards, CO 81632 <a href="http://www.yourworkforcecenter.com">www.yourworkforcecenter.com</a>	N	0
12	Colorado Mountain College <a href="http://www.cmcstudentjobs.com">www.cmcstudentjobs.com</a>	N	0
13	AMFMJobs.com <a href="mailto:jobs@amfmjobs.com">jobs@amfmjobs.com</a>	N	0
14	Self-Referral/Walk In	N	0
15	Industry Referral	N	0
16	Employee Referral	N	0
17	Word of Mouth	N	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			

### III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	EAGLE COUNTY SCHOOLS JOB FAIR	Tuesday, April 5, 2016 A high quality career exploration experience for Eagle County Schools students at the Eagle County Career Fair 2016. The Promotions Manager and an Sales Account Executive from KKCH/KSKE represented job opportunities in the radio industry, spoke to students about specific interests, and took student information for potential intern interest.
2	PROMOTIONS/MARKETING INTERN	The Promotions Manager created a digital marketing, writing internship opportunity for students who showed interest at the county job fair. (Still waiting on applicants as of 5/12/16).
3	Summit County Job Fair	KKCH/KSKE/KQSE sponsored and attended the Summit Job Fair in Silverthorne, CO October 19th. We talked to kids and adults about careers in broadcasting. Highlighting both the programming and sales sides of the business.
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