

I. VACANCY LIST

[illegible]

KSMT-FM, KIFT-FM
EEO PUBLIC FILE REPORT
December 1, 2015 - November 30, 2016

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allaccess.com 28955 Pacific Coast Hwy St. Z10-5 Malibu, CA 90265 (310) 457-6616	N	0
2	Ohio Center For Broadcasting 5800 W. Alameda Ave. Suite A Denver, CO 80226 (303) 937-7070	N	0
3	Summit Daily News 40 W Main St. Frisco, CO 80443 (970) 668-3998	N	0
4	Craig’s List rockies.craigslist.com	N	0
5	Colorado Workforce Center 602 Galena St. Frisco, CO 80443 (970) 668-5360	N	0
6	Twitter/Facebook	N	0
7	KSMT/LIFT On air	N	3
8	Colorado Broadcasters Association (CBA) 445 Union Blvd. Suite 306 Lakewood, CO. 80228 (720) 536-5427	N	0
9	AlwaysMountainTime.com	N	1
TOTAL INTERVIEWEES OVER REPORTING PERIOD			4

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III. RECRUITMENT INITIATIVES

Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
Internship Program	We have an internship program for Summit High students. We encourage students interested in going into Broadcast Journalism, News and Sports Broadcasting, Sales and Promotions. Students are encouraged to be around all aspects of the radio business.
Summit Job Fair	KSMT/LIFT sponsored and attended the Summit Job Fair in Silverthorne, CO October 19th. We talked to kids and adults about careers in broadcasting. Highlighting both the programming and sales sides of the business.
Mentorship Program	Frisco Elementary School's mentorship program. Kids are invited to spend part of their day at the station getting to experience the whole broadcasting scene. They spend time with the sales side, promotions and get to be on the air.