

**KQZR-FM, KIDN-FM, KFMU-FM**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2015 - November 30, 2016**

## I. VACANCY LIST

**See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data**

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Steamboat Today Newspaper Classifieds 1901 Curve Plaza / P.O. Box 774827 Steamboat Springs, CO 80487 970.879.1502	N	0
2	Ohio Center For Broadcasting 5800 W. Alameda Ave. Suite A Denver, CO 80226 (303) 937-7070	N	0
3	Craig Daily Press Newspaper Classifieds 466 Yampa Ave. / P.O. Box 5 Craig, CO 81625 970.824.7031	N	0
4	Craig’s List <a href="http://Craigslist.com">Craigslist.com</a>	N	1
5	Colorado Workforce Center 602 Galena St. Frisco, CO 80443 (970) 668-5360	N	0
6	Twitter/Facebook	N	0
7	On-Air Broadcast/Website – AlwaysMountainTime 970.879.5368	N	1
8	Colorado Broadcasters Association (CBA) 445 Union Blvd. Suite 306	N	0

	Lakewood, CO. 80228 (720) 536-5427		
9	Allaccess.com 28955 Pacific Coast Hwy St. Z10-5 Malibu, CA 90265 (310) 457-6616	N	1
10	Industry Referral	N	3
11	Employee Referral	N	2
12	Unsolicited Resumes	N	3
TOTAL INTERVIEWEES OVER REPORTING PERIOD			11

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**III. RECRUITMENT INITIATIVES**

Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
Internship Program	We have an internship program during the school year with the local high school. During this period, we accepted one student, who was assigned to assist in marketing, promotion, and public affairs. The students spend an average of 5 hours per week and earn school credits for completion of the program.

Host Youth Groups	Each year, we host various elementary school groups, girl scout groups, and boy scout groups with the intent to talk to them about how radio stations operate and careers in broadcasting.
Colorado Broadcasters' Association Virtual Job Fair	Participated the September, 2016 Virtual job fair as an effort to educate the public about the job positions available at our stations and the qualifications necessary to fill those positions.