

KKCH-FM, KSKE-FM, KQSE-FM, KRKY-AM, KTUN-FM
EEO PUBLIC FILE REPORT
December 1, 2018 – November 30, 2019

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	3, 6, 10, 11, 15, 16	15
Account Executive	3, 6, 10, 11, 15, 16	4
Market Manager	3, 6, 10, 11, 15, 16	16

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Vail Daily - Classifieds/Human Resources PO Box 81 Vail CO 81658 www.vaildaily.com	N	0
2	Summit Daily - Classifieds/Human Resources 331 West Main St. Frisco, CO 80443 www.summitddaily.com	N	0
3	AlwaysMountainTime Web Post www.alwaysmountaintime.com	N	1
4	AlwaysMountainTime, LLC On Air Radio Spot KSKE 101.7; KKCH 92.7; KQSE 102.5 www.alwaysmountaintime.com	N	3
5	All Access Job Board Job Postings www.allaccess.com	N	0
6	Colorado Broadcasters Association PO Box 2369 Breckenridge, CO 80424 www.coloradobroadcasters.org	N	0
7	Lake County Career Fair – Leadville www.leadvilletoday.com	N	0
8	Vail Valley Rotary Clubs www.vailrotary.com	N	0
9	Eagle County Schools Job Fair PO Box 740 Eagle, CO 81631 www.eagleschools.net	N	0
10	Vail Valley Partnership PO Box 1130 Vail, CO 81658 www.vailvalleypartnership.com	N	0

11	Colorado Workforce Center 0069 Edwards Access Road #11B Edwards, CO 81632 www.yourworkforcecenter.com	N	0
12	Colorado Mountain College www.cmstudentjobs.com	N	0
13	AMFMJobs.com jobs@amfmjobs.com	N	0
14	Self-Referral/Walk In	N	0
15	Industry Referral	N	1
16	Employee Referral	N	1
17	Word of Mouth	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			6

III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Marketing Intern	Created a digital marketing, writing internship opportunity for students who showed interest at the county job fair.
2	Summit County Job Fair	Attended the Summit Job Fair in Silverthorne, CO October, 2018. We talked to kids and adults about careers in broadcasting. Highlighting both the programming and sales sides of the business.
3	Colorado Broadcasters' Association Virtual Job Fair	Participated in the May, 2019 Virtual job fair as an effort to educate the public about the job positions available at our stations and the qualifications necessary to fill those positions.